



Deputy Director of Finance

The District of Peachland is a vibrant and growing community of approximately 6,400 residents, located on the shores of the Okanagan Lake in the scenic Okanagan Valley in British Columbia.

We are seeking a **Deputy Director of Finance** to play a critical role in overseeing the financial operations and systems of the District of Peachland. Reporting to the Director of Finance, the Deputy Director will lead and mentor a skilled finance team, provide strategic financial analysis to senior management and elected officials, and ensure efficient financial operations within a legislative framework. This role requires a deep understanding of municipal finance, a proactive leadership style, and expertise in navigating the intricacies of public sector financial regulations. The position requires advanced time management and prioritization skills, with the strategic agility to respond to changing business needs. This position is a key succession role for the Director of Finance and may also act for the Director of Finance as required.

THE SUCCESSFUL CANDIDATE WILL POSSESS THE FOLLOWING COMPETENCIES:

Financial Planning & Budgeting: Ability to develop and prepare annual budgets, long-term financial plans, and forecasts in alignment with strategic goals.

Financial Reporting & Compliance: Strong knowledge of Public Sector Accounting Standards (PSAS) to ensure accurate and timely financial reporting and compliance.

Operational Financial Management: Expertise in overseeing day-to-day financial operations, including accounts payable, payroll, property taxes, and cash flow monitoring.

Policy Development & Implementation: Proficiency in developing and implementing financial policies and procedures that comply with municipal regulations.

Audit Management: Experience in leading internal and external audits, ensuring compliance with audit standards and public sector regulations.

Financial Analysis & Decision Support: Ability to conduct in-depth financial analysis, provide insights, and advise on investment strategies, risk management, and resource allocation.

Leadership & Staff Development: Strong leadership skills with experience in mentoring, supervising, and fostering a high-performance work culture within the finance team.

Communication & Public Relations: Effective at communicating complex financial information and the property tax process clearly and transparently to management, Council, and community taxpayers.

Strategic Financial Advice: Capability to advise on long-term financial planning, including investment strategies, debt management, and financial sustainability.

Continuous Improvement & Efficiency: Focus on improving financial systems, procedures, and operational effectiveness for greater efficiency and compliance.

QUALIFICATIONS

Education & Experience:

- Bachelor's degree in accounting, finance, business administration, or a related field.
- CPA (Chartered Professional Accountant) Designation preferably with Public Practice experience.
- Minimum of five (5) years of progressively responsible accounting experience in municipal finance or a similar government environment, including at least two years in a supervisory or management role.
- Experience working and supporting financial software systems, internal controls, preparing complex financial statements and finance modelling, budgeting.
- Municipal accounting and auditing would be an asset.
- Vadim/iCity or related municipal software knowledge.
- Proven experience with municipal budgeting, forecasting, and financial reporting.
- Caseware software knowledge.
- Understanding of the Municipal Property Tax process

Why Join Us? The District of Peachland offers a dynamic and supportive work environment with opportunities for growth and development. As a key member of our Finance team, you will play a pivotal role in overseeing the financial operations and systems of the District.

How to Apply: Interested candidates are invited to submit a resume and cover letter outlining their qualifications and experience. This position will remain open until filled.

The salary range for this position is \$111,000 - \$150,000 per year and includes a comprehensive benefits and pension plan.

Please submit your resume with cover letter to:

Human Resources
District of Peachland
5806 Beach Avenue
Peachland, B.C. V0H 1X7
Email: careers@peachland.ca

The District of Peachland appreciates all interested in the position, however, only those selected for an interview will be contacted.